



Notice of Annual Membership Meeting

To: Member Representatives and Alternate Representatives
Colorado Firefighter Heart, Cancer, and Behavioral Health Benefits Trust

From: Trust Committee

Subject: **Annual Trust Membership Meeting**

Tuesday October 20, 2026 at 5:00 p.m.

The Annual Membership Meeting of the Colorado Firefighter Heart, Cancer, and Behavioral Health Benefits Trust (Trust) will be held in person at the Keystone Conference Center at the Colorado Fire Leadership Challenge Conference following the Fire Chiefs' Meeting.

Highlights of the 2026 Membership Meeting

- (1) Accept Trust Committee Conflict of Interest Policy**
- (2) 2025-2026 Financial Results** – \$992,511 unallocated reserves as of June 30, 2026, yearend
- (3) Report from Administrator**
- (4) 2025-2026 Membership Updates**
 - Introduction of Trust Committee and Staff
 - Heart Award Program
 - Cancer Award Program
 - Behavioral Health Program
 - Program surplus as of June 30, 2026, was \$802,423
 - No state funding since July 1, 2025
 - Lifetime benefits capped at \$2,000 per claimant
 - Approximately \$1.85 million in Heart and Cancer Assessment Grant funds allocated since 2016
 - Roughly \$1.1 million spent or forfeited since 2016
 - A number of firefighters tested were found to have serious heart issues
 - New grant allocation of an additional \$25 per eligible firefighter for cancer screening included when a member participates in the cancer program
 - Implementation of SB24-089 and HB24-1219

Designated Member Representative or Alternate – Required for a Quorum

If a quorum is not present, members in attendance cannot take any action. It is essential that

you either attend the Membership Meeting in person or submit your proxy form by October 9 online.

In accordance with the Trust Agreement that governs the actions of the Trust, only the designated Member Representative or Alternate Representative may cast a vote at a meeting of the Trust membership, unless another person is so authorized by the execution of a proxy form, as described below.

The designated Member Representative or Alternate Representative may assign their proxy to Sue Steward, Trust Chair, or any person who will be in attendance on behalf of your department at the Annual Membership Meeting, by completing the online proxy form.

If the Member Representative or Alternate Representative assigns the proxy form and returns it to the Trust Administrator, and subsequently the Member Representative or Alternate Representative attends the Membership Meeting, the proxy form may be withdrawn. Each Alternate Representative should check with their Member Representative regarding attendance and proxies.

Member Representative and Alternate Representative contact information must be reviewed and updated by each fire department annually prior to the Membership Meeting to ensure we have current information to obtain a quorum. If your department contacts have changed, please complete the Representative Designation Form at cfhtrust.com/documents under "Membership Documents," or contact the Trust Administrator at cfhtrust@mcgriff.com.

Trust Committee Member Positions

There are five (5) incumbent positions on the Trust's Board of Trustees to be reappointed effective January 1, 2027. There is also one (1) open position for a municipality with less than 30,000 population. They are listed on the enclosed Nomination of Trust Committee Members Form. You may also submit a nomination, which must be approved by the member entity's governing body or their authorized designee. This form should be submitted by mail or email along with a biography to the Trust Administrator by October 10, 2026. **Appointments to the Trust Committee are made by the Colorado State Fire Chiefs Board according to provisions of Section 3.1 of the Trust Agreement.**

Please contact the Trust Administrator at 844-769-6650 if you have questions.

Proxy and Nomination of Trustee Forms May Be Mailed or Emailed to the Trust

Colorado Firefighter Heart, Cancer, and Behavioral Health Benefits
Trust PO Box 1539
Portland, OR 97207-1539
Or: cfhtrust@mcgriff.com

Again, please submit your proxy form online by October 9, 2026, so that it is received before the Trust's Annual Membership Meeting.