Colorado Firefighter Heart, Cancer and Behavioral Health Trust Coverage Eligibility Overview

Employee Type	Heart Program	Cancer Program
Current Full-Time	At least 5 years of continuous fire service with <i>any</i> employer(s). Previous full-time, part-time and volunteer fire services may be combined to satisfy the 5-year requirement	At least 5 years of continuous <i>full- time</i> fire service with any employer(s). One-year part-time or volunteer fire service with any employer(s) may be converted to six months of full-time service
Current Part-Time & Volunteer	At least 5 years of continuous fire service with <i>current</i> employer	At least 10 years of active duty in fire service with any employer(s) and has maintained at least 36 hours of training per year.

A break in service of no more than one year will not be considered a break in continuous employment, though said period will not count as part of the required five years of service.

Supporting staff, whether responding to fire or providing behind-the-scenes support, would qualify, provided that they meet the requirements outlined in the table above. Eligible support roles include but not limited to, fire prevention and community outreach as well as mechanics and dispatch positions.